



## Dr. Yashpal Sharma

**"An accomplished and versatile professional with over three decades of diversified experience, I have held several senior positions within the Government of Jammu & Kashmir. These roles include Mission Director of the National Health Mission, Managing Director of the J&K Medical Supplies Corporation, and Director of Medical, Paramedical, and Nursing Colleges in J&K, among others. Throughout my career, I have consistently achieved new heights of success in each department and organization I have served, driven by my unwavering dedication and hard work. I take pride in leaving a mark of excellence at every step of my journey. Currently, I also serve as the President of the Academy of Hospital Administration India."**

### Personal Details

**Date of Birth:** 30<sup>th</sup> June 1962

**Languages Known:** English & Hindi

**Present Address:**

"Vasudevikutumbhkum"  
House No.198, Sector 1,  
Channi - Himmat Housing  
Colony, Jammu, India (J&K) –  
180015

### Profile Summary

- I hold a Master's degree in Hospital Administration from AIIMS, New Delhi, and possess over 30 years of professional experience in Medical Operations, Hospital Supplies Procurement, Health and Hospital Administration, Programme Management, Project Management, and the establishment of new Medical Colleges.
- I am currently serving as the Director (Coordination) New Medical Colleges, Nursing Colleges and Paramedical Colleges in Jammu & Kashmir and have been instrumental in establishment of Seven new Medical Colleges and Fifteen Nursing Colleges in UT of Jammu and Kashmir.
- I am also working as UT Nodal Officer for implementing District Residency Programme (DRP) in the Union Territory of Jammu and Kashmir, which was first to be implemented in the country.
- I previously served as the Managing Director of the J&K Medical Supplies Corporation Limited (JKMSCL) for two tenures.
- I have played a crucial role in establishing infrastructure in various healthcare institutions in J&K for the management of COVID-19 patients.
- During the COVID-19 pandemic, I coordinated the procurement of essential logistics such as PPE kits, masks, hand sanitizers, machinery, equipment, and drugs required in the Union Territory of Jammu and Kashmir.
- I facilitated the installation of ventilators in healthcare institutions throughout the UT, provided under the PM Cares initiative, and coordinated the airlifting of supplies from different parts of the country to J&K during the nationwide lockdown.
- I drafted the Healthcare Investment Policy and its operational guidelines, as well as the Policy on the establishment of Medicities in the Union Territory of Jammu & Kashmir, which were subsequently approved by the government. Currently, I serve as the Convenor of the Screening Committee responsible for evaluating projects submitted by investors seeking sanction under the Healthcare Investment Policy.
- I also served as the Nodal Officer for Biomedical Waste Management in J&K, ensuring compliance with guidelines issued by the National Green Tribunal, New Delhi, and the Central Pollution Control Board, Delhi.
- In my capacity as Nodal Officer, I facilitate coordination on

issues related to the Government of Jammu & Kashmir for AIIMS Vijaypur, Jammu, and AIIMS Awantipora, Kashmir.

- Additionally, I had the privilege of being elected consecutively second time as the President of the All India Association of Hospital Administration (AHA), which has its Academy and office at Noida, UP for the 2020-22 term. AHA is a national association of Health and Hospital Administrators with over 3000 members.
- My professional track record showcases my expertise in directing medical management initiatives and health sector programs. I have significant experience in managing administrative functions that impact medical services, collaborating with the management team to develop budget activities, key procurement strategies, and financial reporting.
- I have excelled in preparing Programme Implementation Plans, involving planning, prioritization, approval, monitoring, and compliance with government guidelines during my tenure of over five years as MD, NHM, J&K. I successfully prepared and secured approval for six Annual State Programme Implementation Plans approved by the Ministry of Health & Family Welfare, Government of India.
- My proficiency extends to supporting larger strategic initiatives, developing and strengthening international healthcare operations processes, and enhancing the clinical capability of medical personnel.
- I possess exceptional communication, presentation, judgment, relationship-management, and organizational skills, allowing me to effectively persuade, negotiate, and influence others.
- Moreover, I have conducted twenty-four Management Development Programmes in various government and private healthcare institutes in the Union Territory of Jammu and Kashmir. These programs have provided training to approximately 5000 doctors, tutors, nurses, and paramedics, covering topics of great importance, including General Administration, Hospital Administration, Human Resource Management, Material Management, Legal and Ethical Issues, Quality Control, Disaster Management, Hospital Infection Control, and Women Empowerment, among others.

**(Please Refer Annexure-I for Management Development Programmes).**

### Core Competencies

Programme Management/ Strategic Planning

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Programme Management

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Cost & Budgeting

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Management Skill Development / Capacity Building

Medical Operations/ Healthcare Management/Project Management

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Healthcare Services

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Planning, designing, equipping and HR recruitment for Medical Colleges

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Hospital Planning & Designing

## Skill Set



## Notable Accomplishments Across the Career

- Designated as a "Recognized Management Teacher (AMT)" by the All India Management Association, Delhi and serving as a NABH Assessor.
- A distinguished alumnus of AIIMS, New Delhi, and the Indian Institute of Management, Ahmedabad. I also hold the role of Visiting Faculty, specializing in the training of Medical Superintendents and Senior Medical Officers at the Indian Institute of Coal Management in Ranchi and the Administrative Training Institute in Nainital.
- I have been a resource faculty member for the training program "Hospital Management and Administration" at the Indian Institute of Coal Management in Ranchi.
- Contributed to various research projects with the Central Pollution Control Board in Delhi, such as the Development of an Ideal System for the segregation of Hospital Waste at Govt. Medical College Jammu and Vivekananda Polyclinic, Lucknow.
- Website Development - Actively assisted in the development of websites for various organizations, including:
  - Health Department of Jammu and Kashmir ([www.jkhealth.org](http://www.jkhealth.org)).
  - Govt. Medical College & Associated Hospitals Jammu ([www.gmcahjammu.org](http://www.gmcahjammu.org)).
  - PCPNDT Jammu and Kashmir ([www.pcpndtjk.org](http://www.pcpndtjk.org)).
  - Jammu and Kashmir Medical Supplies Corporation Pvt. Ltd. (JKMSCL) ([www.jkmsclbusiness.com](http://www.jkmsclbusiness.com)).
  - New Medical Colleges ([www.newgmcsjnk.in](http://www.newgmcsjnk.in)).

### Authorship:

- Authored several books, including "Manual on Disaster Management" (2001), "Manual on Hospital Waste Management" (2001), "Fire Manual" (2002), "Book on Job Functions of Health Care Professionals" (2002), "Book on Hospital and Medical Gases" (2002), "Handbook on Hospital Administration – Making a difference" (2003), and "Hospital Administration: Principles and Practice" (2013).
- I have completed various research publications in the field of Health and Hospital Administration.

### Awards & Recognitions:

- Successfully completed W.H.O fellowship on Health Economics at Chulalongkorn University, Bangkok, Thailand.

- Awarded Fellowship by the International Medical Sciences Academy (FIMSA) in 2007.
- Honored with the Rashtriya Gaurav Award and Bharat Excellence Award, along with a Gold Medal, for outstanding contributions in the Health & Medical Education Department of Jammu and Kashmir.

**Elected as a member of the:**

- Executive Committee of the Academy of Hospital Administration, New Delhi, during the General Body meeting in Goa, October 2002, and re-elected in November 2009.
- Expert Committee of the Central Pollution Control Board, Delhi.
- Served as the Regional Executive Director of the Academy of Hospital Administration, Jammu Chapter, from 2002 to 2020.
- Holds the title of "NABH Assessor" by the National Accreditation Board for Hospital and Health Care Providers.
- Sits on the Expert Committee of the Central Pollution Control Board, Delhi.
- Successfully produced a 40-minute documentary film on Hospital Waste Management.
- Received the "High Achievement Award" in 2016 from the Academy of Hospital Administration, Noida, for remarkable contributions in the healthcare field and was elected President of the Academy of Hospital Administration from 2020 to 2022.
- Honored with an Appreciation Award for outstanding services during the COVID-19 pandemic, conferred by the Honorable Lieutenant Governor of the Union Territory of Jammu and Kashmir in October 2021.
- Expert Group on Health Technology Assessment in India by MoHFW, GoI (2023).

Organizational  
Experience

**Since December, 2018 working as Director (Coordination),  
New Medical Colleges, J&K**

**Key Result Areas:**

- Facilitating establishment of seven New Government Medical Colleges at District Doda, Kathua, Rajouri, Baramulla, Anantnag, Udhampur and Handwara of J&K which have been sanctioned under Centrally Sponsored Scheme in Phase I and III, in completion of the requirements for MCI inspections in time bound manner.
  - The number of MBBS seats in UT of J&K has increased from 500 to 1300.
  - Two New Medical Colleges at Udhampur and Handwara sanctioned by Ministry of Health & Family Welfare, GoI in Phase III under CSS.
  - 15 new Nursing Colleges have been sanctioned by Ministry of Health & Family Welfare, Government of India.

- Coordinating the procurement of Machinery & Equipments, Furniture and other hospital supplies required for the New Medical Colleges and the Associated Hospitals.
- Establishing Organizational capacity and practices in the upcoming institutions.
- Coordinating for various activities like recruitment of the faculty and other Gazetted /non-Gazetted staff.
- Up-gradation of the existing 300 bedded District Hospitals to 500 Bedded Hospitals as per Indian Public Health Standards after gap analysis.
- Planning of staff, equipments and other facilities for up-gradation of District Hospitals from 300 to 500 beds.
- Training, continuing education and promotion of subordinate staff.
- Managing the facility's budget, liaising with other medical or non-medical departments and ensuring the compliances.
- Ensuring the delivery of quality long-term health care.
- Developing & implementing of SOPs for various processes.
- Ensuring optimum excellence in service, patients satisfactions and planned profitability.

**April, 2020 to June 2022 worked as Managing Director J&K Medical Supplies Corporation Limited**

**Key Result Areas:**

- Procured all necessary logistics, including PPE kits, masks, hand sanitizers, machinery, equipment, drugs, and more, providing them to healthcare institutions in Jammu and Kashmir during the COVID-19 pandemic, with a total expenditure of Rs. 500.00 Crore.
- Coordinated with the Government of India to install ventilators in healthcare institutions within the Union Territory, which were provided under the PM Cares initiative. Also, organized the airlifting of essential supplies from various parts of the country to Jammu and Kashmir during the nationwide lockdown.
- Established ten new COVID-19 testing labs in different locations across Jammu and Kashmir by supplying machinery, equipment, and consumable materials.
- Facilitated the procurement and distribution of COVID-19 testing kits, including rapid and rtPCR kits, to healthcare institutions.

**September, 2019 till date working as President, Academy of Hospital Administration, India.**

**Key Result Areas in academics:**

- Enhanced academic activities related to Hospital

Administration by organizing various short and long-term training programs. More than 500 candidates have been trained.

- Conducted 22 bi-weekly webinars on topics related to health and hospital administration through virtual platforms.
- The National Conference SASH 2021, organized by the Kerala Chapter of AHA India at Amrita Institute of Medical Sciences, Kochi.
- The National Seminar on Legal Aspects of Medical and Managerial Practice (LAMP) was organized by the Lucknow Chapter of AHA in the Department of Hospital Administration at SGPGIMS, Lucknow, on May 1, 2022.
- Regularly publish the Journal of the Academy of Hospital Administration online and provide it on a digital platform. An MoU was signed with Wolters Kluwer/Medknow for the publication of the journal.
- Delivered lectures on digital platforms such as YouTube, Instagram, and Facebook.
- Initiated a Management Development Programme for Doctors and Nurses in J&K.
- The National Conference SASH 2022, organized by the Bhubaneswar Chapter of AHA, took place at the Department of Hospital Administration, AIIMS, Bhubaneswar, and AHA India at All India Institute of Medical Sciences, Bhubaneswar, from September 24, 2022, to September 25, 2022. During this event, an inaugural address was given, a session was chaired, and I served as a panelist in one of the discussions.

**March, 2018 to June 2018 working as Mission Director, National Health Mission, J&K.**

- Served as the Head of the State Programme Management Unit for the National Health Mission in Jammu and Kashmir.
- Developed and executed the State Programme Implementation Plan, securing approval from the Ministry of Health and Family Welfare, Government of India.
- Orchestrated a range of training programs and workshops at the divisional and district levels, covering various aspects of the National Health Mission.
- Ensured the regular publication of the NHM J&K Quarterly Newsletter.
- Conducted extensive tours of different districts within the state to monitor and evaluate the program's implementation.
- Organized mass awareness campaigns about the National Health Mission at the state, district, and block levels.
- Conducted professional audits and produced Performance

Review Documents for NHM while monitoring and evaluating the various schemes at the grassroots level.

- Collaborated as a Technical Expert with architects and engineers in the planning of new healthcare institutions and the reengineering of existing structures to make them more patient-friendly.
- Published Operational Guidelines for various programs sanctioned by the Ministry of Health and Family Welfare, Government of India.

**Sept. 2017 to March, 2018 working as Registrar Academics, Government Medical College, Jammu, J&K**

- Managed administrative and academic responsibilities for both undergraduate and postgraduate students at the Medical College in Jammu.
- Acted as a liaison between the College and the University.
- Prepared a document for manpower and equipment planning for all five Medical Colleges, which was finalized and submitted to the Government. As a result, the necessary positions were sanctioned for all five locations, and the work commenced. I also handled day-to-day academic and administrative issues.
- Formulated a proposal for the supply and implementation of a customized Campus Automation/Digitalization ERP solution (e-campus) for Government Medical College in Jammu and Srinagar, which was submitted to the Government on January 4, 2018.
- Organized a symposium on Fire Safety in Hospitals on February 12, 2018, aimed at educating Hospital Administrators. The event took place at the IIPA Conference Hall in Jammu.
- Prepared a proposal and subsequent bill for the establishment of Medical Universities in Jammu and submitted it to the Administrative Department.
- Organized a panel discussion on violence against healthcare professionals on March 17, 2018, at the IIPA Conference Hall in Jammu.
- Developed a document for manpower planning for all seven Medical Colleges, which was finalized and submitted to the Government, leading to the approval and allocation of the required positions.

**May 2018 with Health & Medical Education Department as Project Director**

- Coordinated with the CPWD, District authorities, and the Directorate of Health Services in Jammu and Kashmir for the establishment of new Medical Colleges in Anantnag, Baramulla, Doda, Kathua, Rajouri, as well as AIIMS campuses

in Awantipora, Kashmir, and Vijaypur, Samba.

- Conducted manpower and equipment planning for the new Medical Colleges.
- Implemented temporary arrangements to initiate MBBS classes in all five Medical Colleges.
- Collaborated with District authorities to acquire land for the new AIIMS facilities and addressed related issues.
- Coordinated with Nodal Officers from the Directorate of Jammu and Kashmir for the establishment of two AIIMS institutions.

**Sep 2015 to Apr 2017 with Jammu & Kashmir Medical Supplies Corporation Pvt. Ltd. (Public Sector Undertaking of Govt. of J&K) as Managing Director.**

**Highlights:**

- Issued over 6,000 online purchase orders by April 2017, totaling Rs. 185.00 Crore, for the procurement of medicines, IV fluids, and various hospital items, including heavy-duty racks/stackers, critical care ambulances, hospital furniture, surgical disposables, suture items, and dressing materials.
- Streamlined the procurement and distribution process through regional drug warehouses, ensuring systematic management with the use of e-Aushadhi software provided by C-DAC.
- Successfully signed a Memorandum of Understanding (MOU) with C-DAC, Ministry of Communication and Information Technology, Government of India, for the implementation of e-Aushadhi, a Drugs and Vaccine Distribution Management System (DVDMS), e-Upkaran, an Equipment Management and Maintenance System (EMMS), and a Human Resource and Finance Management System (HRFMS), with a financial implication of Rs. 226.10 lakhs. The software was made more than 80% functional.
- Established nine regional drug warehouses equipped with advanced racking, stacking facilities, and modern machinery, all seamlessly connected through e-Aushadhi.
- Drafted and published policy documents for the procurement of equipment, instruments, quality control, blacklisting/debarring, and guidelines for technical committees.
- Conducted training sessions for staff of all categories and vendors to ensure the full functionality of the e-Aushadhi software in the state.
- Contributed technical input for the development of a mobile app for e-Aushadhi, which was subsequently launched. The documents encompassed policy procedures and guidelines, the functional status of JKMSCL, and standard procurement procedures, all released by the Honorable Minister for Health &



Medical Education during a workshop on April 20, 2017.

**Sep 2010 to Aug 2015 with National Rural Health Mission, J&K as Mission Director**

**Highlights:**

- Developed and implemented the State Programme Implementation Plan (2010-15), securing approval from the Government of India.
- Conducted extensive district tours to monitor and evaluate healthcare programs.
- Organized mass awareness campaigns through NRHM Sammelans at the state, district, and block levels.
- Initiated the Mother and Child Tracking Programme in the state.
- Conducted professional audits and published Performance Review Documents for the years 2011-2015.
- Monitored and evaluated various NRHM schemes at the grassroots level.
- Served as the State Nodal Officer for PC&PNDT Act, organizing meetings for its implementation.
- Organized training programs and workshops at the divisional and district levels for NRHM components.
- Contributed to the development of Transfer Policy, Drug Policy, and Nursing Policy for the state.
- Provided technical expertise to architects and engineers in planning and reengineering healthcare institutions.
- Attended key international courses and summits related to healthcare and child survival.
- Launched informative websites, including one for the department and another for PC&PNDT Act information and online submissions.
- Updated the NHM website with the latest information, guidelines, and funding releases.
- Appointed as an expert in the Committee on Biomedical Waste Management by the Central Pollution Control Board.
- Became a member of the "Board of Executives" at the Academy of Hospital Administration in Noida, UP.
- Joined the "Board of Studies" for the Department of Hospital Administration at SGPGI, Lucknow, UP.
- Achieved NABH Assessor qualification for the National Accreditation Board for Hospital and Healthcare Providers.
- Appointed as a member of the Executive Committee of the Research Foundation of Hospital and Healthcare

Administration (RFHHA).

- Led a district team in the "Common Review Mission" conducted by the Ministry of Health & Family Welfare in Tamil Nadu.
- Appointed as an Expert in the Central Pollution Control Board's Committee on Biomedical Waste Management by the Ministry of Environment and Forests, Government of India.
- Appointed as a Member of the "Board of Executives" at the Academy of Hospital Administration, Noida, Uttar Pradesh.
- Became a Member in the "Board of Studies" for the Department of Hospital Administration at SGPGI, Lucknow, Uttar Pradesh.
- Organized the National Summit of Best Practices and Innovations in Public Health Care System in Srinagar, leading to the state receiving three awards for achievements in reducing TFR and increasing OPD, IPD, and surgeries in the public sector.
- Attended the 2nd International Conference on Emergency Medical Services Systems, Innovation, and Entrepreneurship in Healthcare at AIIMS, New Delhi, and chaired a session.
- Selected as part of the National Delegation for the Sixth Asian and Pacific Population Conference (APCC) in Bangkok, Thailand.
- Appointed as an external examiner for the Master in Hospital Administration Course at AIIMS, New Delhi.
- Gained approval for engaging Development Partners (NIPI-PHFI) for implementing RMNCH+A/Swasthya slate in high-priority districts of the state.
- Organized a review and orientation regional workshop on PNDT for the North Region in association with the Ministry of Health & Family Welfare.
- Prepared the State Programme Implementation Plan for new programs such as the National Urban Health Mission and Rasthrya Bal Swasthya Karyakram, securing approval from the Ministry of Health and Family Welfare, Government of India, in addition to sanctioning four supplementary State Programme Implementation Plans (SPIP).
- Successfully increased the state's resource allocation to Rs. 496 crores during your tenure as MD.
- Launched Rasthrya Bal Swasthya Karyakram state-wide, screening over 15.27 lakh children in 2014, referring 97,000 for specialized care, and providing financial assistance to 158 cases for treatment at tertiary care health institutions within and outside the state.
- Improved health indicators in the state, resulting in an award of Rs. 15.36 crores as the 1st installment, Rs. 11.86 crores as the 2nd installment, and Rs. 8.50 crores as the 3rd installment

under the 13th finance commission for reducing IMR.

- Conducted extensive district tours for monitoring and evaluating healthcare programs, organized mass awareness events at various levels, and ensured the implementation of NHM schemes at the grassroots level.
- Served as the State Nodal Officer for the PC&PNDT Act, organizing workshops and awareness campaigns. Sent 6000 letters to religious leaders, NGOs, and prominent citizens to raise awareness for the Beti Bachao Beti Padhao campaign.
- Organized training programs and workshops at the divisional and district levels for different National Health Mission components.
- Published operational guidelines for the year 2014-15 and organized meetings of the Governing Body, Executive Committee, and State Level Audit Committee of National Health Mission J&K.
- Timely submitted and gained approval for the State Programme Implementation Plan (SPIP), including new programs like RBSK and Urban Health Mission, and successfully conducted and published the "Performance Review Document" for 2014 (Jan-Dec).
- Launched a website with comprehensive information about the department, including doctors' profiles, infrastructure, manpower, and monthly workloads.
- Created an online platform with information about the PC&PNDT Act, declining sex ratios, and an online submission system for Form F by ultrasound clinic owners.
- Provided guidance and leadership to Development Partners (NIPI-PHFI) for implementing RMNCH+A/Swasthya slate in high-priority districts.
- Authored a handbook on "Hospital Administration - Principles and Practice," published by J.P. Brothers and released by the Honorable Chief Minister of Jammu and Kashmir on June 3, 2013.
- Received appreciation letters from the Ministry of Health & Family Welfare, Government of India, for encouraging performance conditions and demonstrating innovation and enthusiasm.
- During the floods in Kashmir, mobilized 30 RBSK mobile health teams for two months, conducting medical relief and IEC activities in 37 flood-affected areas, serving 40,000 individuals, and distributing 80,000 pamphlets and advisory posters for public health.
- Conducted gap assessments of 1800 healthcare institutions in the state based on IPHS standards, using software developed in partnership with NIPI, facilitating evidence-based planning

and seeking financial assistance from MOH&FW, Government of India.

- Implemented Swasthya State in six high-priority districts with the help of NIPI-PHFI, improving antenatal care and establishing a robust healthcare data system for planning and execution.

**Apr'09 to Jul'10 with Minister of Health, Horticulture & Floriculture as Officer on Special Duty**

**Highlights:**

- Provided technical assistance to the Honorable Health Minister for health department matters, including evaluation of district/SDHS/CHCs in the state to identify infrastructure, process, and outcome gaps, and suggested improvements for their functioning.
- Conducted professional audits of healthcare institutions across the state, conveying shortcomings to directors, CMOS, medical superintendents, and BMOS in district and divisional meetings chaired by the Health Minister.
- Developed and launched the Health Department's website ([www.jkhealth.org](http://www.jkhealth.org)), maintaining and uploading monthly information for online healthcare institution audits.
- Conducted district visits with Deputy Directors/DNOs (NRHM) to evaluate and support national programs and training initiatives.
- Provided technical expertise for planning new healthcare institutions and re-engineering existing structures.
- Assisted in building new hospital facilities across various districts and ensuring the functionality of specific hospital blocks.
- Arranged health melas, medical, and eye camps in various districts.
- Conducted monitoring and evaluation of NRHM schemes at the grassroots level and organized training programs and workshops for different NRHM components.
- Collaborated with AIIMS Delhi, National Disaster Management Committee, and WHO India office to organize a 3-day workshop on "Integrated Hospital Safety from Disasters."
- Authored reports submitted to the Health Minister after the completion of various processes.
- Appointed as an expert in the Committee on Biomedical Waste Management by the Central Pollution Control Board, Ministry of Environment and Forests, Government of India.
- Became a member of the "Board of Executives" at the Academy of Hospital Administration, Noida, Uttar Pradesh.

- Joined the "Board of Studies" for the Department of Hospital Administration at SGPGI Lucknow.
- Became an assessor for the National Accreditation Board for Hospital and Healthcare Providers (NABH).

#### Previous Experience

#### **Apr'08 to Apr'09 with Sri Mata Vaishno Devi Institute of Medical Excellence, Katra as Medical Superintendent**

- Assisted the Director of SMVDIME in daily administrative tasks and hospital project management, including developing recruitment rules, bylaws, manpower and equipment planning, hospital protocols, and equipment specifications.
- Contributed as a dedicated team member to successfully complete assigned tasks.
- Served as a member of the Regional Red Cross Committee for two years, representing in the Annual General Meeting of Jammu & Kashmir State.
- Invited to the Medical Council of India, Delhi, as a board member to finalize updates to the PG curriculum for Hospital Administration.
- Attended the IMSACON-2008 International Conference in Dubai and presented a paper.

#### **Feb'04 to Mar'08 with SMGS Hospital Govt. Medical College, Jammu as Medical Superintendent**

- Served as the Medical Superintendent of a 550-bed hospital with various specialties. Managed general administration, personnel, finances, and materials. Led planning and upgradation of hospital facilities and services.
- Acted as the Member Secretary of various committees, including the Medical Examination Board, Repair Committee, Selection Committee, and Purchase Sub-Committees. Played a pivotal role in planning, designing, and executing improvements in patient care areas.
- Prepared an educational documentary on Biomedical Waste Management in collaboration with the Central Pollution Control Board.
- Invited as a resource faculty for training programs in Hospital Administration at the Indian Institute of Coal Management, Ranchi.
- Received a WHO fellowship from the Government of India for training in Health Care financing in Bangkok, Thailand.
- Appointed as a member of the Expert Committee on Biomedical Waste Management by the Central Pollution Control Board, Ministry of Environment and Forests.
- Prepared a project report for the upgradation of Government

Medical College, Jammu, on the pattern of AIIMS, New Delhi.

- Chaired a session at the IV Annual Conference of the Indian Society of Hospital Waste Management.
- Awarded life memberships in various professional and social organizations.
- Collaborated on the finalization of the Detailed Project Report and equipment specifications for upgradation of GMC Jammu.
- Invited as a resource faculty to train Medical Superintendents at the Indian Institute of Coal Management, Ranchi.
- Awarded a fellowship by the International Medical Sciences Academy and appointed as the Executive Director of J&K Journal of Medical Sciences and Research.
- Selected as a member of the Board of Speciality of Hospital Administration by the Medical Council of India.
- Organized a two-day Health Mela in Village Thial and reviewed distance learning modules for the National Institute of Health and Family Welfare. Published a paper on "Guidelines and standards for setting up a telemedicine unit" in JK Science – Journal of Medical Sciences and Research.
- Examiner of PGDHHM program conducted by Indira Gandhi National Open University, Maiden Garhi, New Delhi.
- Core Member for “Development of Curriculum in Family Medicine for DNB” organized by National Board of Examination in the Board Room of AIIMS, New Delhi.

**Jan’01 to Feb’04 with Govt. Medical College Hospital, Jammu as Dy. Medical Superintendent**

- Assisted the Medical Superintendent in managing hospital services, including OPD, departments, Blood Bank, Stores, Sanitation Services, and more. Developed the website for Govt. Medical College and its associated hospitals.
- Helped establish the Telemedicine Section at GMC Hospital and organized a workshop on Contingency Plans for Hospitals in Jammu province, sponsored by WHO.
- Appointed as a member of the Expert Committee on Biomedical Waste Management by the Central Pollution Control Board, Ministry of Environment and Forests, GoI.
- Served as a course faculty at the Indian Institute of Coal Management, Ranchi, training Medical Superintendents and other senior officers.
- Offered examinership at AIIMS, New Delhi, for postgraduate students of Master in Hospital Administration.

- Authored a "Handbook on Hospital Administration – Making a difference" and presented scientific papers at conferences.
- Prepared proposals for upgradation of emergency and diagnostic services, Citizen Charter, and more.
- Led sanitation and hygiene improvement initiatives and designed and constructed new signage and signposting.
- Submitted a project to WHO for segregating biomedical waste at GMC Hospital and served as Project Director for the sanctioned project.
- Played a key role in the development and execution of various hospital projects, including Trauma Centre and central collection lab.
- Appointed as an external examiner and served on committees to improve the functioning of Lalla Ded Hospital Srinagar.
- Acted as the Project Coordinator for a WHO-funded project on biomedical waste segregation.
- Trained over 300 healthcare professionals in hospital waste management.
- Published books, manuals, and edited the souvenir of a symposium on Hospital Waste Management.
- Served as an Assistant Editor of the J&K Science Journal of Medical Sciences and Research from 2001.

**Nov'00 to Jan'01 with Col. R.N. Chopra Nursing Home, Govt. Medical College, Jammu as Dy. Medical Superintendent**

- Managed the general administration of Col. R N Chopra Nursing Home and assisted the Medical Superintendent of GMC Hospital Jammu in various departments and services.
- Improved signage, sanitation, and hygiene in Col. R N Chopra Nursing Home and introduced new consent forms and patient satisfaction survey forms.
- Got painted and whitewashed different areas of the hospital and received scenery donations.
- Evaluated health centers enroute Shree Mata Vaishno Devi Shrine and suggested measures for improvement.
- Published articles on hospital security and the development of a triage system.
- Presented scientific papers at various conferences and received a Best Paper Award for "Cost Analysis of Inpatient Care at a Tertiary Care Hospital in India."
- Served as a member of a WHO expert committee for developing national guidelines on hospital waste management.

- Worked as a District Training Officer (RCH) to develop and train manpower in the district for the RCH program.
- Mobilized donations for the hospital and conducted patient satisfaction surveys.

**Sep'98 to Nov'00 with District Hospital, Udhampur as Dy. Medical Superintendent**

- Implemented comprehensive signposting in the hospital, covering various sections and strategic areas.
- Installed a 16-line EPBAX System to enhance communication within the hospital.
- Streamlined Casualty and OPDs by relocating select OPDs and establishing Resuscitation and treatment rooms.
- Encouraged public donations and complimentary contributions for hospital improvements, such as EPBAX systems, signposting materials, and more.
- Established visiting hours and gate pass issuance for patients, approved by the Hospital Development Committee.
- Revitalized the system for managing and maintaining hospital records.
- Served as the Organizing Secretary for the International Conference on Emergency Medical Services System at AIIMS, New Delhi.
- Appointed as a member of the WHO Expert Committee for developing National Guidelines on Hospital Waste Management, convening at AIIMS, New Delhi.
- Introduced various documents and plans, including Disaster Management Plan, Contingency Plan, consent forms, LAMA documentation forms, Diet Sheets, Lab forms, and more.
- Presented a scientific paper on the "Development of Triage System" during the International Conference EMS-98 at AIIMS, New Delhi.
- Edited the souvenir for the International Conference EMS-98 at AIIMS.
- Edited a book titled "Hospital Waste Management – A Holistic Approach."
- Published a book on the "Role of Medical Audit in Health Care Evaluation."
- Member of Joint Project Standing Committee (JPSC) appointed by Central Pollution Control Board, Delhi.



## Academic Details

- **Master Degree in Hospital Administration** from AIIMS, Delhi in 1998.
- **Diploma in Health & Health Management** from Academy of Hospital Administration. Delhi in 1996.
- **MBBS** from Govt. Medical College, Jammu in 1987.

## Certifications:

- Accredited Management Teacher (AMT) since March 2008 by All India Management Association, Centre for Management Services, Delhi
- WHO Fellowship in Health Economics from Chulalongkorn University, Bangkok, Thailand
- “NABH Assessor”, successfully completed the NABH Assessor training course which was organized by National Accreditation Board for Hospital and Health Care Providers at Delhi
- Member of Expert Committee on Bio-Medical Waste Management in Central Pollution Control Board (Ministry of Environment and Forests, Government of India).
- Fellow of International Medical Sciences Academy (FIMSA) since 2007.
- Awarded certificate by Academy of Hospital Administration for conducting academic lecturers on various topics in Quality Health Care Management and Medical Education Health Care Services.
- Awarded Certificate of Appreciation by National Board of Examinations in Medical Sciences, Ministry of Health & Family Welfare, GoI for exemplary contribution for Communication in Healthcare and Medical Education.

## (Please Refer Annexure-II for Publications and Books)

## Affiliations:

- Life member of Academy of Hospital Administration, New Delhi.
- Life member of Indian Hospital Association, New Delhi.
- Indian Society of Hospital Waste Management.
- Life member of AIIMSONIANS, New Delhi.
- Life member of Youth Hostels Association of India, New Delhi.
- Fellow of International Medical Science Academy.

## **Social Engagements:**

- **"Health Mela at Village Thial:** Every year, a Health Mela is organized at our native village, Thial, Tehsil Majalta, Udhampur, in memory of our late father, Sh. Durga Dass Sharma, for the past 20 years. During this event, doctors from various specialties are invited to examine patients. They offer treatment and diagnostic facilities such as OPD, Lab tests, X-rays, and Ultrasounds to the patients, which are approximately 2000 to 3000 patients in every Mela. Moreover, Langar facilities are also provided for both patients and their attendants at the Jagannath Swamy Temple in the village.

During the Mela, patients are also register for eye operations, which are performed by a team of doctors at the Primary Health Centre in Thial. This center is equipped with an Operation Theater for this purpose. The boarding and lodging facilities are also provided for admitted patients and their attendants.

- **Infrastructure Development:** A society was constituted in name of late father Sh. Durga Dass Sharma, where family members are working as members and looking after the development of infrastructure in said village including development of two centuries old Shri Jagannath Swamy Temple.
- **Award Function on 26th January:** Every year on 26th January, a function is organized at Govt. Boys Higher Secondary School, Thial where the students from all the adjoining schools of different villages are requested to participate and competition is held amongst them and winners are awarded suitably.
- **Cricket Tournament:** Cricket Tournament is organized in village Chokan, Tehsil Majalta, Udhampur in the memory of my father Lt. Sh. Durga Dass Sharma (where Govt. has proposed to construct a mini-stadium) to inculcate sportsmanship in the students of the coming generation.
- **Donation of land:** Donated more than half acre (5 kanals) of land at village Thial, District Udhampur to Department of Health for construction of Primary Health Centre / Staff quarters.

## **Annexure I**

### **Details of Management Development Programmes:**

- 1st Management Development Programme (MDP) of one day was held at Conference Hall Govt. Hospital Gandhi Nagar Jammu on 4<sup>th</sup> June, 2022 in which about 115 participants took part in the programme.
- 2<sup>nd</sup> Management Development Programme (MDP) of five days was held at Conference Hall Govt. Hospital Gandhi Nagar Jammu w.e.f. 15<sup>th</sup> June to 19<sup>th</sup> June, 2022 in which about 25 participants took part in the programme.
- 3<sup>rd</sup> Management Development Programme (MDP) of one day was held at Conference Hall Govt. Hospital Gandhi Nagar Jammu on 2<sup>nd</sup> July, 2022 in which about 121 participants took part in the programme.
- 4<sup>th</sup> Management Development Programme (MDP) of one day was held at Regional Institute of H&FW Dhobiwan Kashmir (Training Hall A) on 23<sup>rd</sup> August, 2022 in which about 153 participants took part in the programme.
- 5<sup>th</sup> Management Development Programme (MDP) of five days was held at Regional Institute of H&FW Dhobiwan Kashmir (Conference Hall) w.e.f. 23<sup>rd</sup> August to 27<sup>th</sup> August 2022 in which about 37 BMOs took part in the programme.
- 6<sup>th</sup> Management Development Programme (MDP) of two days was held at Auditorium, ASCOMS, Sidhra Jammu w.e.f. 16<sup>th</sup> September to 17<sup>th</sup> September 2022 in which about 171 participants took part in the programme.
- 7<sup>th</sup> Management Development Programme (MDP) of two days was held at Auditorium, Govt. Women College M A Road, Srinagar w.e.f. 11<sup>th</sup> to 12<sup>th</sup> October, 2022 in which about 162 participants took part in the programme.
- 8<sup>th</sup> Management Development Programme (MDP) of one day was held at Auditorium Rajiv Gandhi College of Nursing Kot Balwal Jammu on 29<sup>th</sup> October, 2022 in which about 137 participants took part in the programme.
- 9<sup>th</sup> Management Development Programme (MDP) of two days was held at Auditorium BEE ENN College of Nursing Chak Balwal Jammu w.e.f. 8<sup>th</sup> to 9<sup>th</sup> December, 2022 in which about 177 participants took part in the programme.
- 10<sup>th</sup> Management Development Programme (MDP) of two days was held at (Teaching Hall) Govt. Medical Rajouri w.e.f. 20<sup>th</sup> to 21<sup>st</sup> December, 2022 in which about 135 participants took part in the programme.

- 11<sup>th</sup> Management Development Programme (MDP) of two days was held at (Teaching Hall) Govt. Medical Doda w.e.f. 10<sup>th</sup> to 11<sup>th</sup> January, 2023 in which about 150 participants took part in the programme.
- 12<sup>th</sup> Management Development Programme (MDP) of two days was held at (Teaching Hall) Govt. Medical Kathua w.e.f. 31<sup>st</sup> January to 1<sup>st</sup> February 2023 in which about 149 participants took part in the programme.
- 13<sup>th</sup> Management Development Programme (MDP) of two days was held at (Teaching Hall) Govt. Medical Anantnag w.e.f. 22<sup>nd</sup> to 23<sup>rd</sup> February, 2023 in which about 144 participants took part in the programme.
- 14<sup>th</sup> Management Development Programme (MDP) of two days was held at Auditorium Naryana Super Speciality Hospital Kakryal Katra w.e.f. 1<sup>st</sup> to 2<sup>nd</sup> March, 2023 in which about 139 participants took part in the programme.
- 15<sup>th</sup> Management Development Programme (MDP) of two days was held at Teaching Hall Govt. SMGS Hospital Jammu w.e.f. 10<sup>th</sup> and 11<sup>th</sup> March, 2023 in which about 117 participants took part in the programme.
- 16<sup>th</sup> Management Development Programme (MDP) of two days was held at Teaching Hall Govt. Medical College Baramulla w.e.f. 15<sup>th</sup> and 16<sup>th</sup> March, 2023 in which about 142 participants took part in the programme.
- 17<sup>th</sup> Management Development Programme (MDP) of two days was held at Teaching Hall Stephens College of Nursing Miran Sahab Jammu w.e.f. 11<sup>th</sup> and 12<sup>th</sup> April, 2023 in which about 149 participants took part in the programme.
- 18<sup>th</sup> Management Development Programme (MDP) of three days was held at Auditorium Islamic University of Science & Technology Awantipora Kashmir w.e.f. 10<sup>th</sup> to 12<sup>th</sup> May, 2023 in which about 165 participants took part in the programme.
- 19<sup>th</sup> Management Development Programme (MDP) of three days was held at Auditorium Sher- e Kashmir Institute of Medical Science, Soura Kashmir w.e.f. 7<sup>th</sup> to 9<sup>th</sup> June, 2023 in which about 195 participants took part in the programme.
- 20<sup>th</sup> Management Development Programme (MDP) of two days was held at Conference Hall DC Office Udhampur Govt. Medical College Udhampur w.e.f. 12<sup>th</sup> and 13<sup>th</sup> July, 2023 in which about 145 participants took part in the programme.
- 21<sup>st</sup> Management Development Programme (MDP) of two days was held at Teaching Hall Govt. Medical College Handwara w.e.f. 23<sup>rd</sup> and 24<sup>th</sup> August, 2023 in which about 157 participants took part in the programme.

- 22<sup>nd</sup> Management Development Programme (MDP) of two days was held at Teaching Hall Govt. Medical College Rajouri w.e.f. 13<sup>th</sup> and 14<sup>th</sup> September, 2023 in which about 143 participants took part in the programme.
- One day Workshop on Communication in Healthcare on 23<sup>rd</sup> September, 2023 organized by National Board of Examinations in Medical Sciences (NBEMS), Ministry of Health and Family Welfare, Government of India at Auditorium of Govt. Dental College, Srinagar, where more than 400 DNB students, Faculty, Nursing Tutors of UT of Jammu and Kashmir took part in the workshop.
- 23<sup>rd</sup> Management Development Programme (MDP) of two days was held at NMC N Hall, Govt. Medical College Jammu w.e.f. 6<sup>th</sup> and 7<sup>th</sup> October, 2023 in which about 167 participants took part in the programme.
- 24<sup>th</sup> Management Development Programme (MDP) of two days was held at Govt. Medical College Baramulla w.e.f. 8<sup>th</sup> and 9<sup>th</sup> November, 2023 in which about 116 participants took part in the programme.
- One day CME on Update in Healthcare Management 2023 for Medical Superintendent, CMOs and other Healthcare Administrators of J&K at SKIMS Soura on 23<sup>rd</sup> November, 2023 where about 225 participants took part in the CME.

## Annexure-II

### Publications:

- Sharma Yashpal, Shakti Gupta: Absenteeism among Group-D employees, Journal of the Academy of Hospital Administration, Vol. 8, No. 2, January 1996 pg 43-51.
- Sharma Yashpal, Singh Hari, Chaubey P.C., Chandra Hem, Roy P.K.; emergency Services in two Premier Health Institutions in Delhi-A Critical Review-Journal of the Academy of Hospital Administration, Vol 10, No. 1, January-98, pg. No. 25-32.
- Chaubey P.C., Roy P.K., Sharma Yashpal, Singh Hari, Chandra Hem: Increasing Trend of patient Work Load in recent past in AIIMS Emergency Medical Services-Journal of the Academy of Hospital Administration, Vol. 10, No. 1, January-98, Pg. No. 25-32.
- Gupta Shakti, Sharma R.K., Sharma Yashpal, Vij Aarti: Planning and Designing of Out Patient Department of a District Hospital (200-300 beds). Journal of Academy of Hospital Administration, Vol 10, No. 1, January-98, Pg 63-71.
- Gupta Shakti, Sharma R.K., Sharma Yashpal: Planning and Designing of Emergency department of District Hospital (200-300 bes). Journal of Academy of Hospital Administration, Vol 10, No. 2, July-98, Pg 63-72.
- Sharma R.K., Chaubey P.C., Sharma Yashpal, Sen S: Work study of nurses' in General Medical ward of large teaching Hospital, Journal of Academy of Hospital Administration, Vol 10, No. 2, July-98, Pg. 33-39.
- Sharma Yashpal, Mahajan Poonam: Role of Medical Audit in Health Care Evaluation, JK Science Journal of Medical Sciences and Research, Vol 1, No. 4; Oct-Dec. 1999.
- Sharma Yashpal; Management of complaints in the Hospital; Journal of Academy of Hospital Administration, Jan-June 2001; 13(1) Pg. 43-44.
- Sharma Yashpal, Singh Jasbir: Security Risks/Vulnerabilities V/s Security Tactics to prevent loss in Hospitals, JK Science Journal of Medical Sciences & Research Vol 2, No. 3, July-Sept., 2000, Pg. 165-168.
- Sharma Yashpal, Development of triage system, Journal of Indian Hospital Administration, Volume XXXVII No. I and II March/June 2000 Pg. 38-54.
- Sharma Yashpal, Sarma R.K., Chaubey P.C. Cost Analysis of Inpatient Care in a Tertiary Care Hospital of India. JK Science Journal of Medical Science & Research, Vol. 4, No. 4, Oct-Dec., 2002, Pg. 194-198.
- Sharma Yashpal, Gupta Romesh, Development of an Ideal System for segregation of Bio-Medical Waste at Govt. Medical Hospital Jammu-WHO funded and CPCB sponsored project. Journal of Medical Sciences. Vol 6, No. 1, January.

- Bhat Kiran, Sharma Yashpal, Mahajan Bella, Efficacy of chemical treatment of Bio Medical Waste like sharps and tubing in GMC, Jammu. Journal of ISGWN Vol 5 Issue 1 April 2006 pg 17-20.
- Sharma Yashpal, Poonam Mahajan, Guidelines and standards for setting up a Telemedicine Unit - The Essentials. JK Science Journal of Medical Sciences and Research, Vol 9, No. 3, Jul-Sept., 2007, p.156-158.
- Sharma Yashpal, Poonam Mahajan, Telemedicine Centre - Medical Equipment and Automation- India's Premium Magazine on the diagnostic, medical equipment industry and technology, Vol. 2 No. 2, January – March 2009, p. 27-29.
- Sharma Yashpal, Modular / Prefabricated Operating Suits – Medical Equipment and Automation- India's Premium Magazine on the diagnostic, medical equipment industry and technology, Vol. 2 No. 3, April – June 2009, p. 93-100
- Y Sharma: Online generation of Hospital Supplies on e-Aushadhi Software – Journal of the Academy of Hospital Administration, Volume 29, No. 2 July – December, 2017, Pg. 34-40.
- Presented paper on “Role of leadership in cost & budgeting...Pandemic Prospective” during First CII Healthcare Excellence Submit organized by Confederation of Indian Industry on 28th February, 2021.
- Review Article - Adoption of Value Assessment Frameworks For Healthcare Decision Making: Insights For Indian Healthcare Systems Vol. 33 No. 2, July - Dec 2021.

### **Books & Journals**

- Assistant Editor of Book-Medical Ethics, Health Legislation and patient care in India, edited by Dr. P.C. Chaubey (1st edition) 1998, published by Saurabh Publishers, New Delhi.
- Editor of Book-Hospital Waste Management-An holistic approach, 1st edition, 1998 published by Department of Hospital Administration, AIIMS, New Delhi.
- Editor of Souvenir-International Conference on Emergency Medical Services System, AIIMS in 1998.
- Editor of Souvenir-Symposium on Hospital Waste Management-Govt. Medical College Jammu in 2001.
- Editor of Souvenir –”DISMAN 2003”, A workshop on Development of Contingency plans during disasters, for different hospitals of Jammu province, Organized at Govt. Medical College Jammu.
- Assistant Editor-JK Science, Journal of Medical Sciences and Research with effect from 2001.